

**ASSOCIATION OF NOVA SCOTIA**  
**LAND SURVEYORS**



***THREE YEAR STRATEGIC PLAN 2017 – 2019***

Approved by ANSLC Council on September 29, 2016

## History

The Association of Nova Scotia Land Surveyors was created by provincial statute in 1951 and replaced the land Surveyors Act of 1910. In past years, Land surveyors were licensed as provincial land surveyors or crown land surveyors by the Government under the authority of the Department of Lands and Forests (now Natural Resources). Surveying in Nova Scotia has a rich history, dating back to the early explorers and surveyors such as Cabot, Champlain, Cook, Des Barres, Holland, Wentworth, Morris and Church. The Association presently licenses and controls all land surveyors in Nova Scotia as a non-profit professional association.

## Planning

The Association of Nova Scotia Land Surveyors began a Strategic Planning initiative in 2004 at the Annual General Meeting at Oak Island. A Committee was formed and out of that sprung three sub-committees, Governance, Public Awareness and Membership. Governance Committee reviewed the Act, Regulations and By-Laws which led to a new Act, Regulations, By-Laws and Code of Ethics. Public Awareness targeted two specific areas on which to concentrate their efforts. The first was the continual updating of the Association web site and second was to make better use of the media to publicize the profession. Membership was to review and monitor the sustainability of the profession in Nova Scotia.

Our Association continues to review proposed Provincial legislation. Some internal policy documents have yet to be completed but work is ongoing.

Public Awareness Committee has a mandate to liaise with provincial and national organizations sharing common objectives.

## **VISION**

TO BE RECOGNIZED AS LEADERS AND EXPERTS IN PROMOTING THE HIGHEST STANDARDS AND QUALITY OF PROFESSIONAL LAND SURVEYING IN NOVA SCOTIA.

## **MISSION**

TO UPHOLD THE HIGHEST STANDARDS OF PROFESSIONAL LAND SURVEYING IN NOVA SCOTIA. OUR ASSOCIATION WILL BE GUIDED BY OUR ACT, REGULATIONS, BY-LAWS AND RELATED GOVERNANCE DOCUMENTS IN PROVIDING THE HIGHEST LEVEL OF LAND SURVEYING SERVICES. OUR PRIMARY OBJECTIVES ARE TO PROTECT THE PUBLICS' INTERESTS, ADVANCE THE PROFESSION OF LAND SURVEYING AND TO SUPPORT OUR MEMBERSHIP.

## **STRATEGIC GOALS 2017 TO 2019**

- 1) SUSTAINABLE ASSOCIATION
- 2) GOVERNANCE REVIEW
- 3) ENVIRONMENTAL ISSUES
- 4) SUPPORT LABOUR MOBILITY & FAIR REGISTRATION PRACTICES ACT
- 5) SUPPORT OF PROFESSIONAL SURVEYORS CANADA
- 6) LIASON WITH INDUSTRY STAKEHOLDERS
- 7) MEMBERSHIP SERVICES & SUPPORT
- 8) DIGITAL PLAN SUBMISSIONS
- 9) PUBLIC AWARENESS
- 10) PROFESSIONAL DEVELOPMENT
- 11) WEBSITE PRESENCE

## **1) Sustainable Association**

- a) Promote new membership & monitor membership demographics
- b) Maintain & review Strategic Plan
- c) Strong fiscal position with respect to revenue and expenses
- d) Responsible fiscal management and administrative procedures

## **2) Governance Review**

- a) By-Laws and Code of Ethics approved in 2010, new Act proclaimed in 2013 including Standards of Practice and Regulations. Revised Standards of Practice adopted effective January 01, 2016.
- b) Continue to monitor Provincial legislation and in-house policies

## **3) Environmental Issues**

- a) Committee to continue working with stakeholders and members on wetland issues
- b) Committee to continue to address Qualified Person (QP) issues and co-operate with Wastewater Nova Scotia and with Nova Scotia Department of Environment

## **4) Support of Labour Mobility Agreement**

- a) Be compliant with the Agreement on Internal Trade and Fair Registration Practices Act
- b) Continue to advise members on all aspects of labour mobility
- c) Co-operation with other Survey Associations
- d) Promote uniformity in jurisdictional examinations

## **5) Support of Professional Surveyors Canada**

- a) Promote membership for ANSLS members
- b) Support national programs
- c) Public awareness at national level

## **6) Liaison with Industry Stakeholders**

- a) Maintain dialogue with other professional associations
- b) Continue to support provincial ownership of the Land Registry System

## **7) Membership Services & Support**

- a) Council to promote committee accountability
- b) Support our members which in turn will serve to protect the public's interests
- c) Promote business ethics
- d) Continue to encourage all members to get involved in Association affairs

## **8) Digital Plan Submissions**

- a) Municipal approval process
- b) LRO plan filing
- c) ANSLs SRD submissions [ pdf now accepted]

## **9) Public Awareness**

- a) Mandate is to increase the public awareness of our services and our role in protecting the public's interests
- b) Promote public presentations
- c) Website presence
- d) Encourage the membership to be involved in community affairs
- e) Update the Association brochure
- f) Local and national initiatives

## **10) Professional Development**

- a) Provide seminars to membership
- b) Encourage members to be involved in Mandatory Professional Development
- c) Promote it as a service to the public
- d) Provide Leadership seminars
- e) Encourage national uniformity in programs and reporting to members
- f) Continue to support quality assurance through Survey Review Program

## **11) Website Presence**

- a) Keep site current
- b) Continue to post articles
- c) Update links
- d) Social Media presence

## **REVIEW PROCESS AND COMMITTEE STRUCTURE**

There shall be a Strategic Planning Committee appointed by Council. The committee shall review the Plan on a regular basis and make recommendations to Council on any perceived amendments required.

As part of the Strategic Plan, strategic goals will be accomplished through actions of Council and appointed committees. These committees may include but not be limited to the following:

- 1) Act Enforcement
- 2) Administrative Review
- 3) Complaints Committee\*
- 4) Professional Development \*
- 5) Hearing\*
- 6) Governance
- 7) Legislative Review
- 8) Life & Honorary Membership
- 9) MPD Evaluation Group
- 10) Nominating\*
- 11) NS Board of Examiners\*
- 12) Public Awareness
- 13) SRD Advisory\*
- 14) Environmental Liaison
- 15) Strategic Planning

\* (Legislated)